

From: **Anne van Leynseele** anne@nwmjlaw.com
Subject: Re: time to let go - DRAFT
Date: Apr 13, 2017 at 6:38 PM
To: Aaron Pelley aaron@nwmjlaw.com



Ok, I've talked to [REDACTED] and [REDACTED] about finishing up and I think the only potential blow back will be [REDACTED] [REDACTED]. He has changed in the last three weeks...don't know why.

I'm going to send these with our standard disengagement letter on Monday.

Thank you for looking at this.

Clearing the decks for more revenue!

Anne van Leynseele | NWMJ Law PLLC
Strategic Legal Counsel | [REDACTED]
119 1st Ave. South, Suite 420 | Seattle, WA 98104
220 NW 8th Ave | Portland, OR 97209
Seattle WA (206) 355-5527 | Portland OR (503) 928-7240
San Francisco CA (415) 625-0244 | Los Angeles CA (213) 246-3500
[REDACTED]

On Apr 13, 2017, at 8:23 AM, Aaron Pelley <aaron@nwmjlaw.com> wrote:

Pitch perfect. No changes.

On Apr 13, 2017, at 8:05 AM, Anne van Leynseele <anne@nwmjlaw.com> wrote:

Anne van Leynseele | NWMJ Law PLLC
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[REDACTED]

Begin forwarded message:

From: Anne van Leynseele <anne@nwmjlaw.com>
Subject: time to let go - DRAFT
Date: Apr 12, 2017 at 6:18:46 PM PDT
To: Aaron Pelley <aaron@nwmjlaw.com>

Aaron - Your feedback please. Same message for each, of course separate emails... is there any one I missed?

Dear [REDACTED] and [REDACTED] - ([REDACTED] aka [REDACTED])

Dear [REDACTED] - ([REDACTED])

Dear [REDACTED] - ([REDACTED])

It has been a pleasure to provide you with free legal work in appreciation of your contribution to the industry. We are now in a position that with our growth efforts, we can no longer support you. We have concluded the intent of the initial project we undertook and it is a good time for us to end our representation of you and your company. By May 1st, we will finalize any work we are mid-way through, transfer any agency reporting to you, return your file, and provide you with a receipt for the value of the services we provided at no cost. We hope that you understand that this was a difficult decision and hope that you continue to speak well of our firm in this very small industry.

Aaron and I wish you continued success. If at any point in the future you find you can afford our services, we would welcome you back at our most reasonable rates.

All the best,
Aaron and Anne

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[REDACTED]